

Join us at the  
**Agile Transformation**



You can expect ...

- ... an overview of agile principles and organizational models.
- ... experiences from good practice cases.
- ... knowledge about boundaries of traditional approaches as well as chances of agile methodologies.
- ... state-of-the-art insights into how to transform a traditional company into a more agile one.
- ... to get fresh ideas for your own case and return to your home base with new knowledge and good energy.

**November 14, 2018**

**Tapahtumatalo Bank  
Helsinki**

Details see back page!

**Further events:**    11/07 Vienna    11/21 Bucharest    11/22 Budapest    11/27 Eindhoven    11/29 Prague

# Agility is more than a hype

Make your organization more sustainable and adaptable to change.

## Understanding agility

Agility is the most used buzzword in today's management lingo. In this intensive learning lab, you will get a better understanding about the agile mindset, agile concepts and agile tools. You will get a clear picture of what works and what does not. You will also have a chance to work on your own challenges and collect nuggets of wisdom, new ideas and fresh thoughts to foster your agile transformation process.



## Program

(09:00 am – 05:00 pm)

- Why is agility an issue?
- Agility simulation exercise
- Seven elements of agile, sustainable organizations
- Case talks about agile organizations (models, principles and organizational concepts, European corporations)
- Your own agility check (self assessment and reflection)

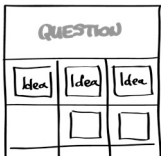
### Lunch Break

- Overview on agile working methods
- Agile Improvement – Rapid Results-method for agile transformation
- Exercises on agile tools in small groups
- Work on participants cases in parallel groups
- How to design a roadmap for a successful transformation towards agility?

## Facts and figures

<b>Date</b>	November 14, 2018; 09:00 am to 05:00 pm
<b>Location</b>	Tapahtumatalo Bank, Unioninkatu 20, 00130 Helsinki, <a href="http://www.ravintolabank.fi">www.ravintolabank.fi</a>
<b>Fee</b>	€ 700,-- excl. VAT (additional participants from the same organization € 350,-- each excl. VAT) The price includes all materials, drinks, snacks and lunch.
<b>Language</b>	English / Finnish
<b>Registration</b>	<a href="http://www.innotimi-ICG.fi/seminars/seminaari-agile-transformation/">www.innotimi-ICG.fi/seminars/seminaari-agile-transformation/</a> Free cancellation is possible until two weeks before the event. After that there will be a cancellation fee of 50 % of the participation fee.
<b>Additional information</b>	<a href="mailto:antti.miettinen@innotimi-ICG.com">antti.miettinen@innotimi-ICG.com</a> , T +358/40/861 02 40 <a href="mailto:mikko.lehtonen@innotimi-ICG.com">mikko.lehtonen@innotimi-ICG.com</a> , T +358/40/556 54 15 Organizer: Innotimi-ICG

## Questions you might have



- What is agile transformation about?
- How can we scale agile working methods to whole organizations (besides IT)?
- How can our leaders develop an agile mindset?
- What kind of transformation process would help us to create real movement towards agility and prevent us from just playing «agile leader»?
- Which agile concepts fit to our context and how can we customize them to create high impact?
- What are typical pitfalls we should avoid?
- What are the requirements in order to transform towards agility and what kind of «side effects» have to be expected?
- How can we tackle our own challenges with agility?

## ICG Consultants



Kai Laamanen  
Finland



Antti Miettinen  
Finland



Mikko Lehtonen  
Finland



Manfred Höfler  
Austria

ICG is a European consulting team with Central European and Scandinavian roots. Together with executives and employees we develop sustainable transformation processes. Our clients are future-oriented companies and public organizations which want to transform with high impact. ICG is a team of experienced change experts that are fully committed to your tasks – with professional expertise, emotion and without any frills.

## You should join, if you ...

- ... ask yourself if agility and the effects of the VUCA-world are relevant for your business.
- ... are planning a transformation process and are looking for hints.
- ... are in the middle of a change process and need new impulses.
- ... are currently in a transformation process, in which old change laws are not applicable.
- ... are responsible for the design of change and transformation in your organization.
- ... are in the fields of organizational development or human resources.
- ... initiate and design transformation processes.



## Your bonus

Sometimes after attending a workshop or seminar questions pop up later on. After attending our seminar we offer you a one hour free coaching session with one of our experts who will answer your specific questions.

## How will we work?

- Inspiring exercises
- Short input talks
- Coaching sessions in small groups
- Sharing sessions about tools and practical experience

