



### Join us at the

# Agile Transformation



### You can expect ...

- ... an overview of agile principles and organizational models.
- ... experiences from good practice cases.
- ... knowledge about boundaries of traditional approaches as well as chances of agile methodologies.
- ... state-of-the-art insights into how to transform a traditional company into a more agile one.
- ... to get fresh ideas for your own case and return to your home base with new knowledge and good energy.

### November 14, 2018

Tapahtumatalo Bank Helsinki

Details see back page!

Further events: 11/07 Vienna 11/21 Bucharest 11/22 Budapest 11/27 Eindhoven 11/29 Prague

## Agility is more than a hype

Make your organization more sustainable and adaptable to change.

### Understanding agility

Agility is the most used buzzword in today's management lingo Agmity is the indext deed buzze with it to day a management lingu.

In this intensive learning lab, you will get a better understanding about the agile mindset, agile concepts and agile tools. You will get a clear picture of what works and what does not. You will get a clean picture of what work a nat wind clear hit. I do will also have a chance to work on your own challenges and collect nuggets of wisdom, new ideas and fresh thoughts to foster your agile transformation process.



### Program (09:00 am-05:00 pm)

- Why is agility an issue?
- Agility simulation exercise
- Seven elements of agile, sustainable organizations
- Case talks about agile organizations (models, principles and organizational concepts, European corporations)
- Your own agility check (self assessment and reflection)

#### Lunch Break

- Agile Improvement Rapid Results-method for agile transformation
- Exerices on agile tools in small groups
- Work on participants cases in parallel groups
- How to design a roadmap for a successful transformation towards agility?

### Facts and figures

November 14, 2018; 09:00 am to 05:00 pm

Tapahtumatalo Bank, Unioninkatu 20, 00130 Helsinki, www.ravintolabank.fi

Language

€ 700, -- excl. VAT (additional participants from the same organization € 350, -- each excl. VAT) The price includes all materials, drinks, snacks and lunch. For members of Finnish Quality Association: € 600, -- excl. VAT (additional participants from the same member organization € 300, -- each excl. Register from the Finnish Quality Association's webstore http://kauppa.laatuke to get the membership price

English / Finnish

www.innotiimi-ICG.fi/seminars/seminaari-agile-transformation/

Free cancellation is possible until two weeks before the event.

After that there will be a cancellation fee of 50 % of the participation fee

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Organizer: Innotiimi-ICG

### Questions you might have



- What is agile transformation about?
- How can we scale agile working methods to whole organizations (besides IT)?
- How can our leaders develop an agile mindset?
- What kind of transformation process would help us to create real movement towards agility and prevent us from just playing »agile leader«?
- Which agile concepts fit to our context and how can we customize them to create high impact?
- What are typical pitfalls we should avoid?
- What are the requirements in order to transform towards agility and what kind of »side effects« have to be expected?
- How can we tackle our own challenges with agility?

### ICG Consultants



Kai Laamanen







Mikko Lehtonen Manfred Höfler

ICG is a European consulting team with Central European and Scandinavian roots. Together with executives and employees we develop sustainable transformation processes. Our clients are future-oriented companies and public organizations which want to transform with high impact. ICG is a team of experienced change experts that are fully committed to your tasks – with professional expertise, emotion and without any frills.

### You should join, if you ...

- ... ask yourself if agility and the effects of the VUCA-world are relevant for your business.
- $\dots$  are planning a transformation process and are looking for hints.
- ... are in the middle of a change process and need new impulses.
- ... are currently in a transformation process, in which old change laws are not applicable. ... are responsible for the design of change and transformation in your organization.
- ... are in the fields of organizational development or human resources.
- ... initiate and design transformation processes.







Sometimes after attending a workshop or seminar questions pop up later on.

After attending our seminar we offer you a one hour free coaching session
with one of our experts who will answer your specific questions.

### How will we work?

- Short input talks
- Coaching sessions in small groups
- Sharing sessions about tools and practical experience





